



Youth/Children's Pastor  
Reamstown Church of God – Stevens, Pennsylvania

Reamstown Church of God is seeking an anointed, Spirit-filled individual who is passionate about winning, discipling and mentoring the next generation for Jesus Christ. There is perhaps no greater role within the local church than influencing youth and children to follow Christ.

Ministry Description:

The Youth/Children's Pastor will oversee the spiritual growth of all youth and children in the church, planning weekly services, developing team leaders and organizing events while staying in harmony with the vision, values and cultures of the church. He/She will support the Senior Pastor, other Ministry Staff, lay leadership and volunteers of Reamstown Church of God (RCOG) to fulfill its mission to:

Declare.....the Gospel of Jesus Christ.

Discover...the truths of Scripture and their application for everyday living.

Develop....mature disciples in pursuit of Christ-likeness.

Deploy.....disciples into active ministry in the home, the church, the community and the world.

Delight....in the Lord, knowing that our deepest pleasure is found in a lifestyle of worship.

To accomplish these goals, the Youth/Children's Pastor must believe and demonstrate that they have been called by God specifically to the ministry of youth including preaching, shepherding, mentoring and discipling young people. He/ She will lead the Youth Ministry of RCOG, and will also give oversight to its' children's ministries. It is understood that the youth/children at Reamstown Church of God are a vital part of our fellowship. Their active involvement is necessary for us in building the Kingdom of God in our community and into the future. We value their gifts and talents and desire to see them used among us.

It is therefore imperative that we have a passionate, mature, and gifted Youth/ Children's Pastor who supports these values, relates to their needs, reassures a Christ centered life and represents a model for them to follow. The Youth/Children's Pastor will be an excellent team leader with the ability to effectively preach and communicate with students, their parents, and the youth/children's staff, both orally and in writing.

The following description is meant to be a guideline whereby the Youth/Children's Pastor can understand the expectations placed upon them.

## Qualifications

1. Has been baptized with the Holy Spirit with the initial evidence of speaking in other tongues, and remains Spirit filled while operating in the gifts of the spirit. Has an established prayer life and Bible study habits, and has a heart for God, youth and the general Reamstown Church of God body.
2. Must meet Biblical qualifications for church leadership (I Timothy 3 and Titus 1) and support the Doctrines of the Church of God as outlined in the Statement of Faith, and Policies and Procedures of the Reamstown Church of God. Must hold credentials with the Church of God. (If the applicant is not a credentialed minister with the Church of God, they must be willing to pursue and complete the process within a reasonable amount of time as deemed by the Senior Pastor.)

(Information about the Church of God denomination is available at [www.churchofgod.org](http://www.churchofgod.org). Information about Reamstown Church of God is available at [www.reamstownchurchofgod.org](http://www.reamstownchurchofgod.org))

3. Should have a Degree in Christian Education Ministry or equivalent experience. Three to five years of experience in Youth ministry or other leadership role, with or without a degree, is preferred.
4. Loyal, faithful, available, teachable, persevering, loves students, positive outlook, motivated, passionate about Jesus and leads with a shepherd/servant's heart.
5. This person and his/her spouse (if married), will model moral integrity, and marital fidelity.
6. Must be a "people person" who works well in a team setting and is a team builder, motivator with ability to lead teams and team meetings, visionary, energetic in guiding students and adults to a deeper faith in Jesus Christ
7. Will have excellent administrative and organizational abilities - maintains organization in planning, budgeting, time, and resources.
8. Must be able to communicate effectively and compassionately both orally and in writing with students, parents, staff, and the congregation overall.
9. Experience with Mac applications and current audio-visual technology is preferred.
10. Must be prepared to authorize the release of information for background and criminal records checks prior to being hired. Use of alcohol, tobacco, drugs, or any acts or practices of moral turpitude are inconsistent with RCOG's Statement of Faith, Policies and Procedures and would therefore be grounds for rejection of any candidate or termination of any employee.

### General Responsibilities

The Youth/Children's Pastor's primary responsibility is to administer, direct, and develop the Youth ministry of RCOG (middle & high school students). The goal is to create opportunities for students to encounter the Lord through spirit-led worship services, to afford them opportunities to use their gifts and talents, and to see them grow in community through fun and fellowship with one another. This consists of preparing weekly services and activities, retreats, outreach, mission trips, discipleship and special programs. Second, the Youth/Children's Pastor will give general oversight, direction and development to the Children's ministry (nursery through elementary age) and its leadership.

As a member of the pastoral staff, the Youth/Children's Pastor will report directly to the Senior Pastor. They will also contribute to the establishment of strategy, philosophy, and direction of the church. Additionally, with the oversight of the Senior Pastor, he/she will establish and maintain Policies and Procedures concerning the operation of the youth/children's ministries including the appropriate communication, direction and mentoring of volunteer leaders.

### Pastoral and Administrative Responsibilities

1. Assist the Senior Pastor in pastoral duties as needed and/or requested
  - a. Visitation
  - b. Preaching
  - c. Counseling
2. Regularly attend all staff meetings as required. Report on ministry activities.
3. Responsible for managing all administrative functions for youth ministry including long-range planning and budgeting functions in concert with overall RCOG goals and direction.
4. Give oversight to the Children's ministry and its leaders in support of RCOG goals and direction.
  - a. Ensure a healthy, consistent, and thriving children's program at RCOG.
  - b. Assist and support children's events and activities when needed.
5. Submit pastoral and financial reports and records in a timely manner.
6. Remain professionally current in one's area of leadership and ministry. This includes reading, studying, consulting, training, attending seminars and conferences. Pastoral and personal growth will be a priority, retreating occasionally for spiritual renewal and refreshment, reading and planning, Bible study, prayer and fasting.

### Compensation Package

This will be a full-time salaried position. Salary and other compensation will be based on qualifications and experience. A detailed compensation package will be furnished for consideration at the time of final interview.

### Application Procedure

Our desire is to fill this position as soon as possible, and we will continue reviewing candidates until the right person is identified. Interested and qualified individuals should submit their resume, family photo and salary history.

Reamstown Church of God  
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The position described was prepared to represent the general requirements of the position and may be subject to change based on the needs of RCOG and its policies and procedures.